

Orano n̄h ghalaná honie

July 2019 - Orano's Athabasca Basin Newsletter

Fond du Lac | Stony Rapids | Black Lake | Hatchet Lake | Camsell Portage | Uranium City | Wollaston Lake

MEET DARLENE GAZANDLARE, COMMUNITY LIAISON

You may already be familiar with Darlene Gazandlare, Orano and Cameco's Community Liaison for Wollaston Lake and Hatchet Lake. Darlene had been our community liaison between 2012 and 2017 and we are happy to welcome her back. After a year spent working as a Human Resource Manager for the Hatchet Lake Band, Darlene has decided to return to her past position with industry to help community members prepare for and apply for positions available at Orano and Cameco. "Part of my role is to help community members update their resumes and be aware of the job postings available and other information and events hosted or supported by the mining companies," explains Darlene. Although the industry has slowed down quite a bit in the past few years, Darlene continues to enjoy assisting community members prepare their resume and apply for jobs at the mines or with other organizations such as some of the mine contractors and local businesses.

Another aspect of Darlene's role is to represent the companies at the many community events and also to promote the post-secondary scholarships. "Promoting education is a big part of what I do" says Darlene. "I do school visits during the school year to talk with future graduates about the various careers and jobs the mines have to offer and what the education requirements are for the various positions"

Darlene encourages community members, including students to come see her in her office located in the Hatchet Lake Band Office. "My advice to my fellow community members is that anything is possible with hard work, determination and ambition," concludes Darlene.



Darlene Gazandlare

COMMUNITY TRUST UPDATE

In accordance with the Ya'thi Néné Collaboration agreement established by Orano, Cameco and the seven Athabasca communities, the Athabasca Community Trust members held their public annual general meeting in Stony Rapids on May 2, 2019. The meeting started with an opening prayer by an Elder and a dinner prepared by the Stony Rapids School teachers and staff. Terrilynn Beavereye chaired the meeting and introduced the Trustees who presented their Community Trust Report. Michelle Samaglaski of TD Wealth explained the details of the trust structure. In addition, BDO Canada, as auditors, participated via teleconference to provide an overview of the financial statements. It was also an opportunity to introduce Garret Schmidt as the new Ya'thi Néné Land and Resource Executive Director. Garret provided an update on the Land and Resource office activities.

This meeting had the largest participation of community members since the trust creation. Attendees received answers on the trust set-up and the benefits derived from it by the Athabasca seven communities.



FOND DU LAC TRADITIONAL FOOD STUDY 2019

WHAT IS THIS PROJECT ABOUT?

This project gathers information about “traditional foods” such as mammals, birds, fish, berries, etc. This study will look at what is eaten, how often, and where these foods are collected.

WHO IS CONDUCTING THIS PROJECT?

It is coordinated by Orano and Cameco and in collaboration with Fond-du-Lac Chief and Council, and the Athabasca Joint Environmental and Engagement Subcommittee (AJES).

WHY THIS PROJECT?

It is to understand what is gathered, from where, and how the practice of gathering traditional foods over time has changed.

We are also interested if you have any traditional foods (berries, fish, meat or other) that you would like to submit to the project for testing.

WHO CAN PARTICIPATE IN THIS PROJECT?

Anyone with knowledge of “traditional foods” in the area can volunteer to participate. People who complete the survey will be compensated with a \$50.00 gift card.

CONTACT TO SIGN UP FOR INTERVIEW

Ms. Margaret Noey at (306) 686-2343

All individual information collected as part of this survey will be kept strictly confidential.

The results from all of the interviews and overall survey will be presented in a final report at a community meeting

ORANO LA RONGE OFFICE CLOSED

As you are aware the uranium market remains challenging, although the long-term prospect of the nuclear industry is encouraging. Within these circumstances Orano Canada is making some changes to contribute to the economic sustainability of our company while ensuring that we continue to meet our commitment to northern Saskatchewan.

As part of these measures we have decided to close Orano's La Ronge office. This decision was made in the context of advancement of technology and communication channels used to engage and communicate with our northern stakeholders. In the past three years, on average 75% of Orano's La Ronge staff's activities have been conducted via telephone and email, while community visits and meetings in the North have represented about 25% of their time and walk-in from visitors in the office have been very few and far between.

Consequently, Glenn Lafleur, our Manager, Northern Affairs and Connie Mercredi, our Northern Affairs Advisor, who worked out of our La Ronge Office have now transferred to our Saskatoon office. They will continue to manage all of our northern Saskatchewan programs from Saskatoon. We look forward to continue working with our Athabasca and all northern partners and friends under this new arrangement for many years to come. You can continue to reach Glenn and Connie by email at Glenn.Lafleur@orano.group and Connie.Mercredi@orano.group.



← Richie Robillard

ATHABASCA SUMMER STUDENTS AT McCLEAN LAKE

This summer Orano Canada is pleased to welcome the following post-secondary students from the Athabasca at our McClean Lake operation. We look forward to working with all of them until the end of August.

- Dustin Augier - Fond du Lac - Services
- Darian Joseyounen - Wollaston Lake - services (as of July)
- Rachel Pacquette - Fond du Lac - Warehouse
- Richie Robillard - Black Lake - Warehouse



Rachel Pacquette →

ATHABASCA RESIDENTS STATISTICS

Orano Canada makes every efforts to recruit as many Athabasca residents as possible at our McClean Lake operation. The following statistics represent the number of residents per community and also per job category as of June 30, 2019. At the time of these statistics, Orano employed a total of 326 staff at McClean Lake including 168 residents of northern Saskatchewan and 150 self-declared Indigenous people.

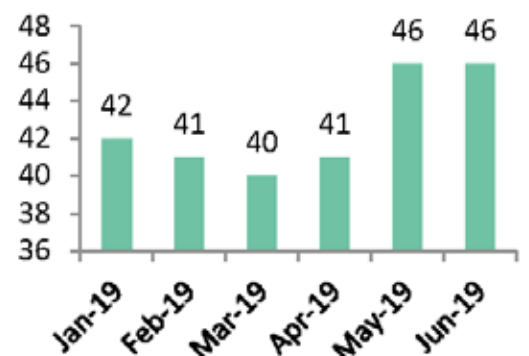
ATHABASCA RESIDENTS WORKING AT McCLEAN LAKE AS OF JUNE 30, 2019

Black Lake	Camsell Portage	Fond du Lac	Stony Rapids	Uranium City	Wollaston	Total			
						AR	First Nations	Urban First Nations	Women
16	1	17	8	0	4	46	44	21	11

NUMBER AND TYPES OF POSITIONS HELD BY ATHABASCA RESIDENTS AS OF JUNE 30, 2019

40 Entry Level	2 Technical Level	3 Trades	1 Professional
3 Administrative Assistants	1 Safety Technician	1 Power Engineer Trainee	1 Mill Shift Supervisor
1 Environment Trainee	1 Metallurgy Technician	1 3rd Class Power Engineer	
2 General Maintenance Operators		1 Warehouse Supervisor	
2 Mill Maintenance Planning Clerks			
25 Mill Operators			
1 Services Summer Student			
4 Warehouse Person			
2 Warehouse Summer Students			

ATHABASCA RESIDENTS EMPLOYEES BY MONTH IN 2019



← Dustin Augier



Darian Joseyounen →



Athabasca Basin Scholarship Program 2019 - 2020

FOR ATHABASCA RESIDENTS AND MEMBERS]

The Yá thi Néné Land and Resource Office is offering scholarships for Athabasca Students of the following communities:

- Black Lake First Nation
- Fond Du Lac First Nation
- Hatchet Lake First Nation
- Northern Hamlet of Stony Rapids
- Northern Settlement of Camsell Portage
- Northern Settlement of Uranium City
- Northern Settlement of Wollaston Lake

Candidates for the scholarships must:

- qualify as "Athabasca Basin Residents and Members" in accordance with the definition outlined in the YáThi Néné Collaboration Agreement;
- qualify for entrance to a Post-Secondary Program;
- be applying for or is accepted into a Post-Secondary Program, which in the opinion of the Yá thi Néné Scholarship Committee, would be of benefit to the Athabasca Basin;
- be willing to sign an agreement accepting the terms and conditions of the scholarship.

**For applications and information about the 2019-2020 Scholarship Program,
Please direct inquiries to:**

**Athabasca Scholarship Selection Committee
Yá thi Néné Land and Resource Office
Box 310
Fond du Lac, Sask
S0J - 0W0
Phone: 1 306 686 2250 Fax: 1 306 686 2252
Email: stacy.howat@yathinene.com
Or
apply online @ yathinene.com**

SCHOLARSHIP APPLICATION DEADLINE DATE: JULY 31, 2019

CONGRATULATIONS ATHABASCA STUDENTS!

It was a pleasure to be able to celebrate the accomplishments of so many Athabasca students at the high schools academic awards ceremonies this spring.

We wish all the students who will be continuing their studies in post-secondary institutions this fall and those who will be entering the workforce full time all the best in the future.

Have a great summer!

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